



Nama : Ahmad Azmy  
 Tempat, Tanggal Lahir : Jakarta, 1 April 1987  
 Agama : Islam  
 Profesi : Lecturer & Researcher  
 NIDN : 0301048703  
 Sertifikasi Dosen : 18103105400273  
 Fungsional Dosen : Lektor Kepala / Associate Professor  
 Status Pernikahan : Marriage  
 Institusi : Dosen Tetap Universitas Paramadina,  
 Program Studi Magister Manajemen

### **Pendidikan**

Level	Institusi	Tahun Kelulusan	Gelar	Judul Tugas Akhir
S1	UIN Syarif Hidayatullah Jakarta / Management	2009	S.E (Sarjana Ekonomi)	Analisis Pengaruh NPL, ROA, DPK, Profit, dan Suku Bunga Terhadap Pembiayaan Syariah (Studi Kasus Bank Syariah Mandiri)
S2	IPMI Business School / General Management in Human Resources	2012	M.M (Master of Management)	Developing Performance Management Lecturer Based On Balanced Score Card (FEB UIN Syarif Hidayatullah Jakarta)
S3	Universitas Negeri Jakarta / Science Management in Human Resources	2017	Dr (Doctor)	Evaluasi Program Rekrutmen Dosen di Universitas Tanri Abeng

### **Research Journal**

Azmy, A., Satya, A., Hendargo, F. R., & Lubis, M. S. (2012). Developing performance management lecturer based on balanced score card (Case study: FEB UIN Syarif Hidayatullah Jakarta). IPMI International Business School. Repository.

- Azmy, A. (2014). Evaluasi Kebijakan Pemerintah Dalam Menjaga Stabilitas Pertumbuhan Ekonomi Tahun 2013. *Signifikan: Jurnal Ilmu Ekonomi*, 3(1).
- Azmy, A. (2014). Analisis Pengaruh CAR, NPF, FDR, dan BOPO Terhadap Return On Assets Perbankan Syariah Di Indonesia. *Jurnal GICI*, 4(3), 9-19.
- Azmy, A. (2015). Pengembangan Kompetensi Sumber Daya Manusia untuk Mencapai Career Ready Professional di Universitas Tanri Abeng. *Binus Business Review*, 6(2), 220-232.
- Azmy, A. (2015). Mengembangkan human resource management yang strategis untuk menunjang daya saing organisasi: perspektif manajemen kinerja (performance management) di bank syariah. *Binus Business Review*, 6(1), 78-90.
- Azmy, A. (2018). Analisis pengaruh rasio kinerja keuangan terhadap profitabilitas bank pembiayaan rakyat syariah di indonesia. *Jurnal Akuntansi*, 22(1), 119-137.
- Ahmad Azmy, S. E. (2018). Program Pengembangan Pegawai untuk Menciptakan Sumber Daya Manusia yang Kompetitif. *Journal of Management and Leadership*, 1(1), 1-10.
- Ahmad Azmy, S. E. (2018). Recruitment Strategy to Hire The Best People for Organization. *Journal of Management and Leadership*, 1(2).
- Azmy, A., Anggreini, D. R., & Hamim, M. (2019). Effect of Good Corporate Governance on company profitability RE & property sector in Indonesia. *Jurnal Akuntansi*, 23(1), 18-33.
- Azmy, A. (2019). Faktor-Faktoe Yang Mempengaruhi Kinerja Dosen Untuk Mencapai “ Career Ready Proffesional”. *JMSP (Jurnal Manajemen dan Supervisi Pendidikan)*, 3(3), 148-155.
- Azmy, A., Febriansyah, I., & Munir, A. (2019). The Effect of Financial Performance Ratios on Conventional Bank Profitability in Indonesia Stock Exchange. *Ekulilibrium: Jurnal Ilmiah Bidang Ilmu Ekonomi*, 14(2), 84-103.
- Azmy, A., & Vitriyani, V. (2019). Pengaruh Rasio Kinerja Keuangan Terhadap Nilai Perusahaan Bumn Non-Keuangan Di Bursa Efek Indonesia. *Fokus Bisnis: Media Pengkajian Manajemen dan Akuntansi*, 18(2), 1-10.
- Andari, K., & Azmy, A. (2019). Analysis of The Effect Of Working Capital Rules On Levels Of Agricultural Companies Profitability In Indonesia Stock Exchange. *Journal of Management and Leadership*, 2(1), 49-61.
- Azmy, A., & Lestari, A. (2019). Analisis Pengaruh Rasio Keuangan Terhadap Harga Saham Perusahaan RE& Properti di Indonesia. *JRMSI - Jurnal Riset Manajemen Sains Indonesia*, 10(2), 226 - 248.
- Azmy, A. (2019). Evaluation of lecturer recruitment program at Tanri Abeng University. *International Journal of Management, Accounting & Economics*, 6(7), 551-568.
- Azmy, A., Saputra, A., & Sulistiano, H. (2019). Mapping Canvas Business Models for Marketing Loud Wise Leather Products. *Jurnal Manajemen Bisnis*, 10(2), 145-153.
- Azmy, A. (2019). Employee Engagement Factors in A Higher Education Institution. *Binus Business Review*, 10(3), 187-200.

Azmy, A. (2019). Evaluation of Lecturer Recruitment Program at Tanri Abeng University. *International Journal of Management, Accounting and Economics*, 6(7), 551-568.

Azmy, A., Nauyoman, D., & Zakky, M. (2020). The Effect Of Brand Image And Perception Of Products On The Purchase Decisions Of Matic Motorcycle In East Belitung. *Jurnal Administrasi Bisnis*, 9(1), 31-42. <https://doi.org/10.14710/jab.v9i1.25278>

Azmy, A., Subakrie, P., & Azhari, M. Z. (2020). The Factors That Influence Consumer Satisfaction on Gopay. *BISMA: Jurnal Bisnis dan Manajemen*, 14(1), 10-18.

Azmy, A. (2020). Employment Productivity Strategy at Vocational High School: Case Study Darur Roja West Java Indonesia. *International Journal of Management, Accounting and Economics*, 7(11), 660-674. doi: 10.5281/zenodo.4342563

Diandra, D., & Azmy, A. (2020). Understanding definition of entrepreneurship. *International Journal of Management, Accounting and Economics*, 7(5), 235-241.

Azmy, A. (2021). The Effect of Employee Engagement and Job Satisfaction on Workforce Agility Through Talent Management in Public Transportation Companies. *Media Ekonomi dan Manajemen*, 36(2), 212-229.

Diandra, D., & Azmy, A. (2021). How Multidimensional Approach of Entrepreneurial Orientation (EO) Effect Firm Performance: A Critical Review. *Jurnal Manajemen Bisnis*, 12(1), 30-40.

### **Book & Modul**

2018. Leadership Module. Universitas Tanri Abeng

2018. Organizational Behavior Module. Universitas Tanri Abeng

2021. Integrity Concept. Ford Foundation & Universitas Paramadina

2021. Modul Manajemen Perubahan. Universitas Paramadina

### **Business Project**

2015. Tim Ahli. Formulasi Manajemen Biaya Sekolah. Pemerintah Kota Tangerang Selatan

2020. Tim Ahli. Studi Kasus Tim BPSDM DKI Jakarta

2021. Reviewer Tim BPSDM DKI Jakarta. “Evaluasi Program Diklat Kepemimpinan Eselon DKI Jakarta.

### **Editorial Journal**

2018. Reviewer Binus Business Review. Universitas Bina Nusantara

2021. Editor in-Chief. Jurnal Manajemen & Bisnis Madani. Universitas Paramadina

### **Pengalaman Kerja**

2009-2013. Asisten Dosen & Staff Akademik. Fakultas Ekonomi dan Bisnis. UIN Syarif Hidayatullah Jakarta

2012-2013. Dosen. Akademik Pariwisata MATOA Jakarta.

2012-2013. Dosen Tidak Tetap. Politeknik LP3I Jakarta.

2018-2020. Dosen Tidak Tetap. ESQ Business School. Jakarta

2014 – Sekarang. Dosen Tidak Tetap. Universitas Bina Nusantara.

2014-2020. Dosen Tetap. Universitas Tanri Abeng.

2017-2020. Dekan. School of Management & Leadership. Universitas Tanri Abeng.

2020-Now. Dosen Tetap Prodi Magister Manajemen Fakultas Ekonomi & Bisnis Universitas

Paramadina

### **Research Expertise**

Human Resources Management, Leadership, Organizational Behavior,

### **Interesting Topic**

Employee Engagement, Employee Satisfaction, Employee Development, Employee Performance

### **Narasumber**

2021. Pembicara. Webinar “ Strategi Menjaga Produktivitas Selama Pandemi” . Yayasan Mulia Kreatif Budaya. Jakarta.

2021. Pembicara. Webinar. Implementasi Indikator Kinerja Dalam Dunia Bisnis. Universitas Paramadina

2019. Pembicara. Webinar “ Turning Into Crisis Into Opportunity: Peran Pelaku Ekonomi UMKM & Koperasi Di Masa dan Pasca Pandemic Covid 19’’. Tanri Abeng University.

2021, Pembicara. Webinar “ Pelatihan Business Model Canvas “ di Kelurahan Cilandak Barat Jakarta Selatan. Universitas Paramadina